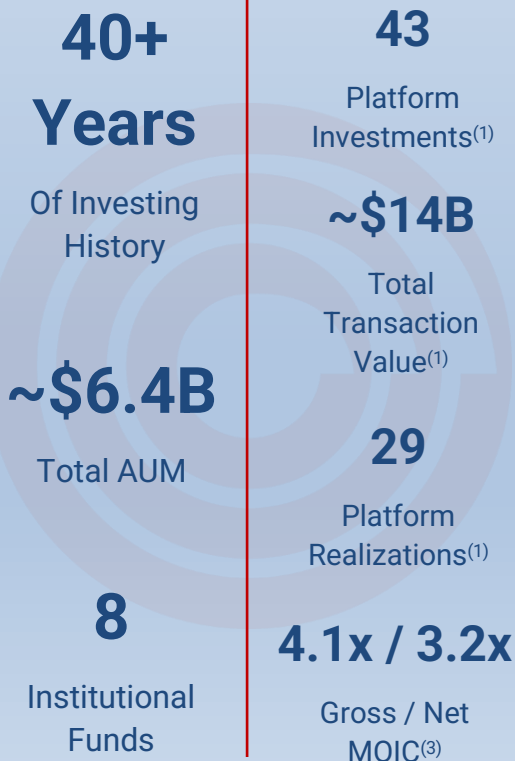


ABOUT CORTEC

- **Founded in 1984 by business executives**
 - » Differentiated, value-added partner for entrepreneurs, families and management teams
 - » Completed 43 platform investments and 207 add-on acquisitions⁽¹⁾
- **Long and consistent track record of helping management build better businesses**
- Achieved **top quartile or better returns⁽²⁾** across our three fully realized funds
- Currently investing Cortec Group Fund VIII; **~\$3.2 billion closed in February 2024**

KEY HIGHLIGHTS



INVESTMENT STRATEGY

- **Deep knowledge and expertise in products and services businesses across the following sectors:**



- **~90% of our platforms⁽⁴⁾ have been entrepreneur-led or family-owned businesses**
- **Sellers / management usually have:**
 - » Material ownership and desire to reinvest alongside us, and / or
 - » Significant influence in determining the final acquirer
- **We partner with owners of high- or steady-growth businesses who are:**
 - » Seeking an experienced teammate to help them continue scaling, or
 - » Looking to transition out of the business over a defined time period

INVESTMENT CRITERIA

			\$15MM to \$70MM	Up to \$500MM
Control Investments	Strong Margins & Free Cash Flow	Limited Cyclicity & Capital Intensity	of Annual EBITDA (>\$1 million for add-ons)	of Equity Committed Per Platform

WHY WE ARE DIFFERENT

- **Long-tenured senior team with real-world business knowledge**
 - » The Cortec senior team averages ~29 years of experience leading value-added middle market businesses
- **Diverse business experience and acumen to add real value**
 - » Meet regularly with each portfolio company's leadership team to problem-solve collectively
 - » Management leverages Cortec to address challenges and capitalize on opportunities
- **Successful track record driven by Cortec's approach**
 - » Consistent focus on our core strategy over decades
 - » Help prioritize strategic and growth initiatives
 - » Build teams, and implement processes and systems; develop marketing and new products; improve supply chains and logistics
 - » Execute and integrate add-on acquisitions

(1) Reflects all platform and add-on acquisitions completed in Cortec III – VIII as of December 2025.

(2) According to Cortec internal data and ranking calculations using Preqin data (both based on net multiple of invested capital and internal rate of return) for 2000, 2006 and 2011 vintage funds as of December 2025.

(3) Includes all realized and partially realized investments made by Cortec III – VIII as of December 2025.








(4) Reflects platform acquisitions in Cortec V – VIII and accounted for ~100% of add-on acquisitions.

CORTEC'S CURRENT PORTFOLIO


Consumer Products and Services

	2022	Nationwide provider of residential garage door repair and replacement services
	2022	Provider of HVAC, plumbing, and electrical repair and replacement services to homeowners in the Chicagoland area
	2021	Provider of HVAC and plumbing maintenance, repair, and replacement services to the single-family residential market in the Southwestern U.S.
	2021	Direct-to-consumer sleepwear brand offering high quality pajamas and accessories
	2020	Vertically integrated foundation services company providing foundation repair, basement waterproofing, crawl space repair and encapsulation, and concrete lifting services
	2019	Online provider of performance, repair, and maintenance automotive aftermarket parts, both direct-to-consumer and to professional installers
	2018	Ground transportation provider focused on long distance airport shuttle services and contracted, closed loop campus shuttle services

Healthcare Products and Services

	2025	Specialty healthcare staffing firm focused on temporary placements of high-value physicians and advanced practitioners (collectively "locum tenens")
	2021	Surrogacy and egg donation agency matching surrogates, prospective parents, and egg donors and providing critical non-medical related services
	2020	National provider of in-home end-of-life care (hospice, euthanasia, and aftercare services) for companion animals
	2019	Manager of an expanding network of veterinary hospitals across the Western U.S.
	2019	Designer, developer, manufacturer, and marketer of upper and lower spinal bracing products
	2016	Manager of ambulatory surgery centers and clinics exclusively focused on the treatment of ophthalmic conditions
	2016	Manager of clinics that provide medical treatments for chronic venous insufficiency (varicose and spider veins)

Specialty B2B Products and Services

	2024	Provider of creative visual marketing solutions (including digital printed media, high-end displays and fixtures, and integrated digital screens) for premium global brands and retailers
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SELECT EXITED INVESTMENTS



(1) Fund VII exited the majority of its investment in Groundworks in March 2023. Concurrent with the March 2023 transaction, Fund VII and Fund VIII each made a minority investment in Groundworks.