CORTEC Group
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## ABOUT CORTEC

- **Founded in 1984 by business executives**
  - » **Differentiated , value-added partner for entrepreneurs, families and management teams**
  - » Completed 43 platform investments and 214 add-on acquisitions[1]
- **Long and consistent track record of helping management build better businesses**
- Achieved **top quartile or better returns**[2] in each of its fully realized funds
- Currently investing Cortec Group Fund VIII; **~$3.2 billion closed in February 2024**

## KEY FIRM HIGHLIGHTS

| | |
|---|---|
| **40+** | Years of Investing History |
| **~$6.4B** | Total AUM |
| **8** | Institutional Funds |
| **43** | Platform Investments[1] |
| **~$14B** | Total Transaction Value[1] |
| **30** | Platform Realizations[1] |
| **4.2x / 3.2x** | Gross / Net MOIC[3] |

## INVESTMENT STRATEGY

- **Deep knowledge and expertise in products and services businesses across the following sectors:**

**CONSUMER** | **HEALTHCARE** | **SPECIALTY B2B**

- **~90% of our platforms**[4] **have been entrepreneur-led or family-owned businesses**
- **Sellers / management usually have:**
  - » Material ownership and desire to reinvest alongside us, and / or
  - » Significant influence in determining the final acquirer
- **We partner with owners of high- or steady-growth businesses who are:**
  - » Seeking an experienced teammate to help them continue scaling, or
  - » Looking to transition out of the business over a defined time period

## INVESTMENT CRITERIA

| Control Investments | Strong Margins & Free Cash Flow | Limited Cyclicality & Capital Intensity | **$10MM to $70MM** of Annual EBITDA (>$1 million for add-ons) | **Up to $500MM** of Equity Committed Per Platform |
|---|---|---|---|---|

## WHY WE ARE DIFFERENT

- **Long-tenured senior team with real-world business knowledge**
  - » The Cortec senior team averages ~29 years of experience leading value-added middle market businesses
- **Diverse business experience and acumen to add real value**
  - » Meet regularly with each portfolio company's leadership team to problem-solve collectively
  - » Management leverages Cortec to address challenges and capitalize on opportunities
- **Successful track record driven by Cortec's approach**
  - » Consistent focus on our core strategy over decades
  - » Help prioritize strategic and growth initiatives
  - » Build teams, and implement processes and systems; develop marketing and new products; improve supply chains and logistics
  - » Execute and integrate add-on acquisitions

(1) Reflects all platform and add-on acquisitions completed in Cortec III – VIII as of September 2026.
(2) According to Cortec internal data and ranking calculations using Preqin data (both based on net multiple of invested capital and internal rate of return) for 2000, 2006 and 2011 vintage funds as of September 2026.
(3) Includes all realized and partially realized investments made by Cortec III – VIII as of September 2026.
(4) Reflects platform acquisitions in Cortec V – VIII and accounted for ~100% of add-on acquisitions.

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# CORTEC'S CURRENT PORTFOLIO

## Consumer Products and Services

| | | |
|---|---|---|
| Four Seasons | 2022 | Provider of HVAC, plumbing, and electrical repair and replacement services to homeowners in the Chicagoland area |
| Goettl | 2021 | Provider of HVAC and plumbing maintenance, repair, and replacement services to the single-family residential market in the Southwestern U.S. |
| littlesleepies | 2021 | Direct-to-consumer sleepwear brand offering high-quality pajamas and accessories |
| Groundworks[1] | 2020 | Vertically integrated foundation services company providing foundation repair, basement waterproofing, crawl space repair and encapsulation, and concrete lifting services |
| EAH | 2019 | Online provider of performance, repair, and maintenance automotive aftermarket parts, both direct-to-consumer and to professional installers |
| GROOME transportation | 2018 | Ground transportation provider focused on long distance airport shuttle services and contracted, closed loop campus shuttle services |

## Healthcare Products and Services

| | | |
|---|---|---|
| MPLT Healthcare | 2025 | Specialty healthcare staffing firm focused on temporary placements of high-value physicians and advanced practitioners (collectively "locum tenens") |
| Northstar | 2021 | Surrogacy and egg donation agency matching surrogates, prospective parents, and egg donors and providing critical non-medical related services |
| Lap of Love | 2020 | National provider of in-home end-of-life care (hospice, euthanasia, and aftercare services) for companion animals |
| COMPANION PET PARTNERS | 2019 | Manager of an expanding network of veterinary hospitals across the Western U.S. |
| Aspen Medical Products | 2019 | Designer, developer, manufacturer, and marketer of upper and lower spinal bracing products |
| EVP EyeCare | 2016 | Manager of ambulatory surgery centers and clinics exclusively focused on the treatment of ophthalmic conditions |
| Center for Vein Restoration | 2016 | Manager of clinics that provide medical treatments for chronic venous insufficiency (varicose and spider veins) |

## Specialty B2B Products and Services

| | | |
|---|---|---|
| DUGGAL visual solutions | 2024 | Provider of creative visual marketing solutions (including digital printed media, high-end displays and fixtures, and integrated digital screens) for premium global brands and retailers |

# SELECT EXITED INVESTMENTS

RMS Rotating Machinery Services, Inc. · A1 Garage Door Service · Chauvet · Community Veterinary Partners · Groundworks[1]
BarcodesInc · Vidaris · Weiman · Window Nation · YETI

(1) Fund VII exited the majority of its investment in Groundworks in March 2023. Concurrent with the March 2023 transaction, Fund VII and Fund VIII each made a minority investment in Groundworks.